Tomás y Valiente 2017 UAM Programme

Preamble

The Universidad Autónoma de Madrid (UAM) is committed to supporting and promoting excellence in research in all areas of knowledge.

One of the star talent recruitment programmes is, and has been for over fifteen years, the Ramón y Cajal researchers programme which is now part of the State Programme for Talent Promotion and Employability in R+D+i, of the State Plan for Scientific and Technical Research and Innovation 2017-2020. In the case of the UAM, the number of this programme’s selected researchers for the areas of Arts and Humanities, and Social or Legal Sciences, is often much smaller than it is for the areas of Sciences, Health, Engineering and Architecture, and sometimes these areas are not even represented in some of the UAM centres.

Hence the proposition to implement a contract programme entitled Tomás y Valiente, in order to attract to the UAM, talented researchers from these areas less-favoured in the Ramón y Cajal Program, with the firm commitment to encourage permanent recruitment after a positive evaluation of the developed activity. To enhance the support and visibility of this program, it has been associated to the Madrid Institute for Advanced Study (MIAS), a joint research centre originated by the UAM and Casa de Velázquez, and approved at the March 31st 2017 Government Board. The MIAS is one of the strategic elements of the Excellency Campus UAM+CSIC guidelines, developed in accordance with the NetIAS network (Network of European Institutes for Advanced Study), in order to achieve the level of Europe and the world’s most prestigious Institutes for Advanced Study (IAS). For decades, the IASs have promoted spaces for debate, research and the creation of new ideas on an international basis. Their success is based on very stringent selection of their researchers and invited scholars, and on the high quality of the developed programs and projects. Where they have been implanted around the world, the IASs have attracted many global talents, and raised up the coordinating institution and its country’s prestige. The programme will therefore be the object of MIAS’s thorough selection process to attract and incorporate to the UAM some of the world’s most prestigious researchers.

1st Article. Contracts objectives

The selection process concerns 4 UAM Tomás y Valiente researcher positions, and aims at incorporating Spanish and foreign researchers with an outstanding career in the areas of Arts and Humanities, Social and Legal Sciences.
2nd Article. **Contracts specificities**

1. The duration of the Tomás y Valiente contracts is of three years, which can be renewed for two more years. It begins the day of the incorporation of the researcher to his/her work position at the MIAS and at his/her UAM affiliation department, which depends on the proposed research thematic at the moment of the application.

2. The selected researchers will receive a gross annual retribution of 31,600 € and will be covered by the Spanish Social Security general regime.

3. The contracts are not compatible with any other labour agreement the researcher may have.

4. The researcher may receive an additional income from R+D projects, and from contracts depending on the 83rd Article of the 6/2001 Organic Law, of December 21st, on Universities, and on the 14/2011 Law, of June 1st, on Science, Technology and Innovation, or from complementary funding from the European Commission to enhance formation and mobility for researchers, when these resources do not implicate formal labour agreements.

3rd Article. **Compatibilities**

Without prejudice of the general regime of incompatibilities detailed in the 2nd Article of this call, the contracted researchers are allowed to fulfil teaching chores for a total amount of 80 annual hours, when they directly request it, and with their affiliation department's approval, not without observing the Public Administration’s incompatibility norms.

4th Article. **Requirements**

Applicant researchers must meet the following conditions:

   a) Be legally able to sign a labour agreement, in conformity with the 7th Article of Spain Workers Status.

   b) Possess a PhD title.

The date of the PhD diploma must fall between January 1st of 2007 and December 31st of 2014. This date corresponds to the day of defence and approval of the PhD thesis. Should applicants present a foreign title, they must attach the correspondent certification or an equivalence credential. This requirement does not apply to PhD titles from a European Union country.
Should one of the following cases apply to the candidate, it will be possible to extend the minimum limit date for obtaining the PhD (January 1st 2007), if the complete period(s) of interruption occurred between the closure for the submission of proposals and January 1st 2007.

- Maternity or paternity leaves, when the situation applies to the General Regime of the Social Security. A one-year amplification per child will be granted.

- Serious illness or accident of the applicant, leading to a medical leave equal or superior to 3 months. The granted amplification period will be the same as for the medical leave, rounding up to the complete month.

- Caring for a dependent person, according to the 39/2006 Law, of December 14th, promoting personal autonomy, and caring for dependent people, for a minimum period of three months. The granted amplification period will be the same as for the official leave, rounding up to the complete month.

- Military or an equivalent social duty in the applicant’s nationality State. The granted amplification period will be the same as for the official leave, rounding up to the complete month.

These periods must be notified and justified when submitting the application.

Should the applicant have more than one PhD title, all requirements refer to the one that was first obtained.

c) Demonstrate an outstanding research experience in another institution than the UAM, for the three years prior to the application. Participation in international projects and programs, and experience in international research centres will be utterly appreciated.

d) Not having previously benefited from a similar contract than the one object of the present call.

e) Be functionally capable of realizing the expected duties.

f) Not having been separated, through a disciplinary procedure, from the service of any Public Administration, or being totally or partially disqualified from public office or work, through a judiciary resolution, or to exert similar functions to the ones that were exerted in a former occupation.

Applicants whose nationality is not Spanish must not have gone through a similar situation or have been sanctioned and forbidden the access, in their State, to public office.

g) Satisfying knowledge of languages (Spanish, French, English)

5th Article. Application procedures

Applications will be submitted through an electronic platform on the MIAS website,
(http://www.madrid-ias.eu/), on which candidates will complete an application form and attach the required documentation.

Applicants shall create an account on this electronic platform with an email address which they will be asked to confirm. Automatically after the registration of the email address, they will receive a link at this address, on which they will have to click to corroborate the email. The submission of the application will only be complete when the candidate clicks on “Submit application”. Automatically, he/she will receive a confirmation receipt at the registered address, notifying the application status.

The call for applications will be open from February 14th 2018 to April 16th (17:00, Madrid time).

6th Article. Applications

1. Applicants must attach the following documents to the completed electronic form (electronic or scanned versions only):

   a) Abbreviated curriculum vitae (see Annex I), in Spanish, French or English.

   b) As an option, maximum 2 recommendation letters (Annex II).

   c) Summary of the research project (Annex III), in Spanish, French or English.

   d) Copy of a valid national identification document or passport.

   e) Certified copy of the PhD degree or of the academic certification in which must be clearly mentioned the date of completion of the PhD title.

   f) Sworn statement of the authenticity of the achievements (Annex IV). Candidates must be able to prove with documents the merits they have declared, if required so, at any phase of the selection process.

   g) Applicants who wish to benefit from the interruption exceptions detailed in article 4.1.b) must make it clear in the application form and attach the justification documents.

   h) Annex V in which must be specified the UAM department to which the applicant wishes to be affiliated regarding his/her research area.

2. The evaluation will only consider the curriculum vitae and the project summary, from the final day of the call. After this date, it will not be possible to update the information contained in these documents. Any correction, rectification or clarification of the information must be realized before the call closure. It will not be possible to update either the curriculum vitae or the project summary. Absence or lack of information in these documents will cause the rejection of the application.
7th Article. Regularization of the application

When asked to, the candidate must correct or precise his/her application, and/or present additional documents according to Article 6, within a period of 10 business days.

8th Article. Evaluation criteria

Each application for the proposed positions will be evaluated according to the following criteria:

a. Academic and scientific merit: the academic and scientific career up until the submission of the application (titles, jobs…) will be evaluated. Grade: from 0 to 10 points.

b. Contribution: the relevance and quantity of articles published in scientific journals, books and chapters, or any other endeavour permitting to evaluate the grade of innovation and contribution to the development of the discipline. Grade: from 0 to 40 points.

c. Participation in international activities: direct involvement in international programs and projects, as well as research residencies, or research and professional experience in foreign institutions or centres. Grade: from 0 to 30 points.

d. Quality and viability of the research project: its consistency and planned methodology, its impact on the discipline, its potential development for European calls for projects, as well as viability (match between the requested research period and the granted time in the call etc.). Grade: from 0 to 20 points.

9th Article. Evaluation of the applications

1. Each application will be evaluated by two independent external experts in a discipline close to the candidate’s. The experts will be appointed by the MIAS International Science committee and the UAM Vice-Rectorate for Research.

2. The MIAS International Science committee, according to the established evaluation criteria and to the independent experts’ reports, will communicate the results of the evaluation and the selected or reserved applications.

3. During the final phase of the selection process, the MIAS International Science committee can request personal interviews with the applicants.

4. In order to promote interdisciplinarity, the MIAS International Science committee can establish criteria for a strategic balance between applications in scientific areas, before issuing the final proposal for incorporation.
10th Article. Applications settlement

The Executive Board of the MIAS will advise applicants of its provisional resolution proposal from June 22th of 2018, allowing candidates a delay of 10 business days to present any claim they deem justified. After this delay, the definitive list of selected and reserved applications will be published on the MIAS and UAM websites. This resolution ends the administrative procedures, but it is possible to present an administrative appeal against the board that issued it, within a delay of a month, according to articles 123 and 124 of the Law 39/2015 October 1st. Notwithstanding the foregoing, a contentious administrative appeal can be lodged before the Contentious-Administrative Court of Madrid, within a delay of two months, according to articles 11.1.a) and 46 of the Law 29/1998, of July 13th, for he Contentious-Administrative Jurisdiction.

11th Article. Incorporation of the beneficiaries

Researchers recruited through the present call must join the MIAS and their UAM Affiliation department on October 1st of 2018. The contract will be formalized through the UAM Research Service.

12th Article. Obligations of the beneficiaries

Researchers recruited through the present call must comply with the following commitments:

1. Incorporation to their UAM affiliation department and to the activities of the MIAS, through regular participation to symposiums, conferences and seminars and any other activities organized by the Institute’s scientific community.

2. Development of the research project according to the documentation presented in the application.

3. During the first year, residence at Casa de Velázquez, abiding by its internal regulations. In exceptional conditions, the MIAS Executive Board can exempt the researcher from this requirement, should he/she guarantee an equally complete incorporation and participation in the activities of the MIAS for the same period.

4. Obligation to mention the program in any publication or document resulting from the research project at the MIAS and at the UAM affiliation department, during the development of the project.

5. Preparation and presentation of a European project during the first three years of the contract.
13th Article. Scientific and technical monitoring

1. This programme’s recruited researchers will have to present two scientific and technical monitoring reports, one after the first 30 months, and the second after the first 48 months of the contract.

2. Scientific and technical monitoring will be realized by the MIAS International Scientific committee, with the help of the MIAS Executive Board, and in coordination with the UAM Vice-rectorate for Research.

3. The first 30 months evaluation will have the following results:

   a) Positive, should the execution of the project be satisfactory, and lead to the achievement of the expected objectives of the project.

   b) Negative, if on the contrary, the execution of the project is not satisfactory. A negative evaluation will lead to the termination of the contract after the end of the third year, without the possibility of renewal.

4. The first 48 months evaluation will have the following results:

   a) Positive, in case they overcome the evaluation criteria. These will be made public before the incorporation of the beneficiary researchers and will be as rigorous as in equivalent programs (Ramón y Cajal, Marie Curie, etc), notwithstanding this program’s singularities such as the requirement to present a European project during the first three years of the contract.

   A positive evaluation will advise the recruitment of the contracted researcher, as a permanent teacher and researcher of the University. Vice-rectorate for Teaching and Research Staff will be in charge of legally implementing these procedures, according to the principles of competitive concurrency.

   b) Negative, when the evaluation criteria are not overcome. A negative evaluation will discourage a permanent recruitment of the contracted researcher.